



**OUR**  
*Mission*

Delivering Energy for Life

**OUR**  
*Vision*

Wheatland Electric Cooperative will provide essential services that are safe, reliable and competitively priced to enhance the lives of our members.



A Touchstone Energy® Cooperative 



**2025**  
ANNUAL REPORT

# Wheatland

*This is*

A DEFINING YEAR, A TRUSTED COOPERATIVE

*Join us*  
**April 22**  
GREAT BEND EVENTS CENTER  
3111 10TH STREET, GREAT BEND

REGISTRATION 11 A.M. CT  
LUNCHEON 11:30 A.M. CT  
BUSINESS MEETING NOON CT



THANK YOU  
FOR JOINING US  
IN GREAT BEND OR  
REMOTE LOCATION IN:



SCOTT CITY | LEOTI | TRIBUNE  
SYRACUSE | GARDEN CITY  
HARPER | CALDWELL

## MEETING AGENDA

**11:30 A.M. CDT**

Invocation & Lunch

**NOON CDT**

Posting the Colors

Pledge of Allegiance

National Anthem

Call to Order

MARK ARNOLD, PRESIDENT

Recognition of Trustees

MARK ARNOLD, PRESIDENT

Recognition of Special Guests

BRUCE W. MUELLER, CEO/  
GENERAL MANAGER

Declaration of Quorum

MARK ARNOLD, PRESIDENT

Official Notice & Affidavit  
of Mailing

JIM MCVAY, ASSISTANT GENERAL  
MANAGER/GENERAL COUNSEL

Financial Report —  
Treasurer's Report

VIDEO PRESENTATION

TRACI GODDARD, DIRECTOR  
OF FINANCE

Annual Summary

VIDEO PRESENTATION

Youth Programs & Scholarships

ALLI CONINE, DIRECTOR OF  
MEMBER SERVICES & CORPORATE  
COMMUNICATIONS

Service Awards

MARK ARNOLD, PRESIDENT

Old Business

MARK ARNOLD, PRESIDENT

New Business

MARK ARNOLD, PRESIDENT  
JIM MCVAY, ASSISTANT GENERAL  
MANAGER/GENERAL COUNSEL

Grand Prize Drawing

MARK ARNOLD, PRESIDENT

Adjournment

Retiring the Colors

## OFFICIAL NOTICE

# Annual Meeting for Wheatland Members

The 2026 Annual Meeting of the Members of Wheatland Electric Cooperative, Inc. will be held Wednesday, April 22, 2026, at the Great Bend Events Center, 3111 10th St., in Great Bend, Kansas.

Registration opens at 11 a.m. CDT, and lunch will be served at 11:30 a.m. CDT. The business meeting will convene at noon CDT. The following matters will be addressed:

- ▶ Reports of officers, trustees, committees and employees.
- ▶ Election results announced.
- ▶ Bylaw revision referendum.
- ▶ Any other business which may come before the meeting.
- ▶ Adjournment.

The 2026 nominating committee consisted of the following members: District 1, Ed Cupp; District 2, Milan Reimer; District 3, Dale Wetzel; District 4, Patrick Riley; District 5, Bob Harrington; District 6, Lane Moore; and District 7, Troy Dierking.

The following trustees have been nominated by the nominating committee for the position of trustee:

### DISTRICT 1

- ▶ **LYNN FREESE**, 2061 W. Road 230,  
Scott City, Kansas 67871

### DISTRICT 2

- ▶ **JOSH YOUNG**, 112 S. Genesse, Leoti,  
Kansas 67861

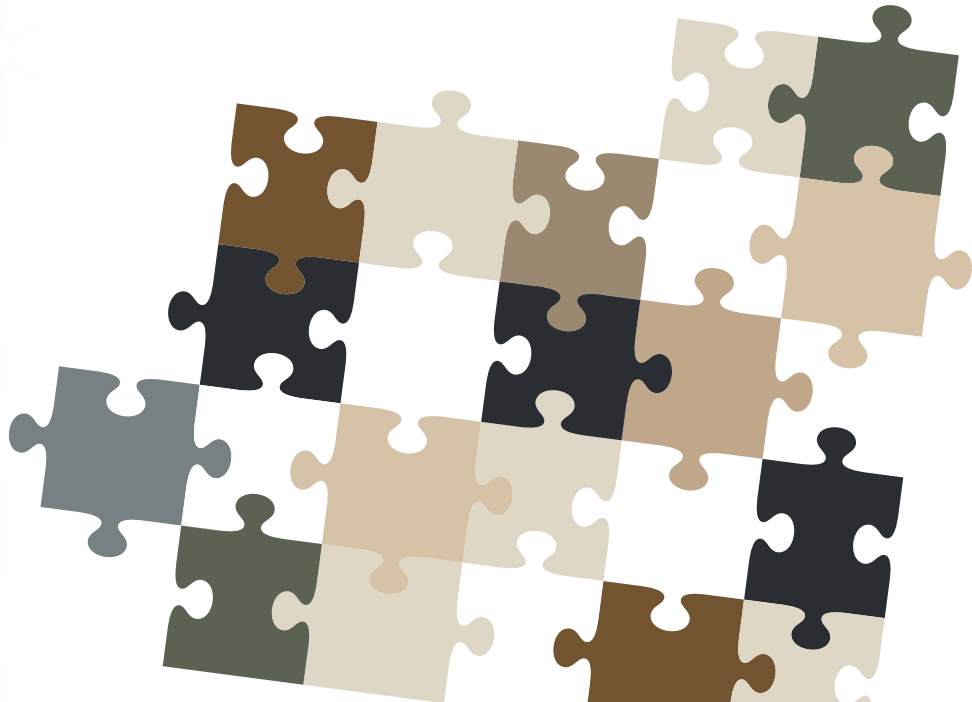
### DISTRICT 4

- ▶ **STACEY ADDISON-HOWLAND**,  
911 N. Norris, Syracuse, Kansas 67878

### DISTRICT 5

- ▶ **JOHN KLEYTEUBER**, 6310 E. Old  
Post Road, Garden City, Kansas 67846

**STACEY ADDISON-HOWLAND, SECRETARY**



FROM THE MANAGER

# This is Wheatland

## A defining year, a trusted cooperative

At Wheatland Electric Cooperative, Inc. (WEC) **PROGRESS** is built piece by piece — through purposeful decisions and intentional leadership.

Every decision we made, every mile of line we maintained and every dollar we reinvested represents an essential piece of who we are: **RELIABILITY, TRUST, SERVICE, COMMUNITY and DEMOCRACY.**

In 2025, these pieces came together in **DEFINING** ways — helping us fulfill our mission: **DELIVERING ENERGY FOR LIFE.** It's a mission that grounds us, not simply to supply electricity, but to deliver power that changes lives, strengthens communities, and generates opportunities across our service territory.

2025 was not just another successful year. It was a **DEFINING YEAR** — one that sharpened the image of who we are and why we exist.

**THIS IS WHEATLAND.**

### PIECES THAT DEFINE US

A defining year is not marked by a single achievement, but by the many successes that come together to shape the whole.

In December 2025, our WEC board of trustees voted to return **\$1.25 MILLION IN CAPITAL CREDITS** to our members, funds which were distributed in January 2026 to members with balances of \$25 or more. That's more than a financial transaction — it's a reminder of the **COOPERATIVE DIFFERENCE.** As a co-op, margins are not sent to distant shareholders. They are returned to members like you. This reflects ownership, accountability and local control.

In 2025, we also achieved an **AMERICAN CUSTOMER SATISFACTION INDEX (ACSI®) SCORE OF 92 OUT OF 100**, placing WEC among the top-performing utilities in the nation. That **MEMBER SATISFACTION** score represents more than service calls answered or outages restored. It reflects **TRUST** — built over time —

through consistent reliability, transparency and member engagement.

And perhaps one of the most powerful pieces of 2025 was the **\$130,203 (\$1=1 LB. OF FOOD)** that members helped us raise to **POWER THE PANTRY.** In a world where many struggle quietly, our members demonstrated once again that **CONCERN FOR COMMUNITY** is not just a principle we reference — it is a value we live by.

When you place many of these pieces side by side — democracy, community, trust, service and so much more — the bigger picture becomes unmistakable.

**THIS IS WHEATLAND.**

### A TRUSTED COOPERATIVE

**TRUST** is not built in a single year. It is assembled piece by piece, year after year, decision after decision.

Since our founding in 1948, WEC has been powered by members who believe in local leadership and shared responsibility. Our trustees, **DEMOCRATICALLY** elected by you, guide the cooperative with careful oversight. And our employees work tirelessly, around the clock, to deliver safe, reliable and competitively priced electricity across thousands of miles of line.

But what defines us most is not infrastructure alone — it is the relationship we share with you. And in many ways, **MEMBERS ARE THE FOUNDATION** that holds everything together.

In 2025, that relationship was strengthened through innovation, community partnerships, youth programs, charitable initiatives and continued investment in system reliability. Each effort — large or small — fits into the larger picture of who we are and where we're headed.

The full impact is realized when all the pieces are connected: members, employees, trustees and communities — all working together.



Bruce W. Mueller

In 2025, these pieces came together in defining ways — helping us fulfill our mission: **DELIVERING ENERGY FOR LIFE.**

Continued on page 4 ▶

## Scholarship Winners

**ABIGAIL PAXON**  
Argonia High School

**AUDREY SMITH**  
Caldwell High School

**ZACHARY WELCH**  
Chaparral High School

**JOSEPH BECK**  
Conway Springs High School

**ROSA ALBA**  
Deerfield High School

**OLIVIA FAHRMEIER**  
Garden City High School (At-Large)

**JACE POSTLETHWAITE**  
Great Bend High School

**PEYTON JENKINS**  
Greeley County High School

**LAYLA SCHREIBVOGEL**  
Holcomb High School

**ADDISON DENNING**  
Norwich High School

**KAMRYN MEYER**  
Scott Community High School

**MAE NICHOLSON**  
South Haven High School

**STELLA SIMON**  
Syracuse High School

**JENTRI PORTER**  
Wichita County High School

## This is Wheatland *Continued from page 3*

### PIECES OF THE FUTURE

As we assemble the picture of who we are, we must also pay close attention to the pieces still taking shape.

Across the country, electric cooperatives like ours are entering a new era of **LOAD GROWTH** — driven by data centers, expanding industrial facilities and the electrification of transportation fleets. These large energy users are arriving faster and at greater scale than traditional growth, reshaping the energy landscape in real time.

Here in WEC's southwest and central Kansas service territory, we are seeing this growth emerge in meaningful and measurable ways — and we are acting intentionally to stay ahead of the curve.

One defining example of that leadership is transportation electrification. In 2025, WEC was recognized nationally with the **DRIVE ELECTRIC UTILITY AWARD** from Plug In America, honoring utilities advancing electric vehicle infrastructure and education. This recognition reflects our proactive approach to innovation and our commitment to preparing both our system and our members for evolving energy needs.

Electrification, however, represents just one component of a broader

transformation in energy demand. We are also seeing tangible interest from large commercial and industrial prospects exploring opportunities within our region.

As a locally governed, not-for-profit cooperative, we have an **OBLIGATION TO SERVE** any member — whether a home, farm, small business or large-scale facility — within our certified territory. But how we serve is just as important as who we serve.

Our approach is guided by **TRANSPARENCY**, thoughtful planning and long-term community benefit. Large loads fully fund the infrastructure and generation required to serve them. When structured responsibly, the additional revenue can help moderate regional cost pressures and support system reliability for all members. At the same time, coordination with our generation and transmission partner, **SUNFLOWER ELECTRIC POWER CORPORATION**, ensures we maintain system integrity as demand evolves.

These opportunities are not just about **GROWTH**. They are about responsible **STEWARDSHIP**.

In a complex and evolving energy landscape, each new piece requires careful placement. It must strengthen

## Youth Leadership Winners

**COOPERATIVE YOUTH LEADERSHIP CAMP**

**ELECTRIC COOPERATIVE YOUTH TOUR**

**HAYLA EDWARDS**  
Scott City

**LEXI AVERHOFF**  
Garden City

**GWEN MICHELLE TEVINGTON**  
South Haven

**ISABELLE SHIPLEY**  
Norwich

# Service Awards



**TANNER CRIST**  
Garden City  
**SHAJIA DONECKER**  
Garden City

**CRIS KENDRICK**  
Garden City  
**KARLY KELLER**  
Syracuse  
**MIKE MCVEY**  
Garden City  
**GARRETT WILSON**  
Tribune  
**JOSH YOUNG\***  
Leoti



**MICHAEL DOYLE**  
Great Bend  
**TRACI GODDARD**  
Garden City

**ROCHELLE IRWIN**  
Scott City  
**KRIS LEHMANN**  
Garden City  
**JULIE STOSS**  
Great Bend  
**JESUS VILLEGAS-MUNIZ**  
Great Bend  
**DEVAN YORK**  
Caldwell



**DEREK CALLAWAY**  
Caldwell



**MATT HOSLER**  
Great Bend  
**MARK DINKEL**  
Garden City

**FRANCIS LOBMEYER**  
Garden City  
**LUKE WEST**  
Garden City



**MATT SCHEETER**  
Garden City



**DAX WALK**  
Great Bend



**KELLEY BURCH**  
Leoti

\*DENOTES TRUSTEE

the overall picture — not strain it. Our commitment is to evaluate each opportunity through the lens of our mission: **DELIVERING ENERGY FOR LIFE.**

The energy landscape is changing. Technology is advancing. Demand is rising. And WEC is prepared — not simply to react, but to lead with principle. I encourage you to explore the **SEVEN COOPERATIVE PRINCIPLES** on **PAGE 7** and see how each one serves as a foundational piece, guiding every decision we make and every member we serve.

Because a defining year is not only about celebrating what we've built — it's about positioning our cooperative for what comes next.

## SEEING THE BIGGER PICTURE

As we reflect on 2025, it is clear: this was a defining year.

Not simply because of strong numbers — though they tell an impressive story, which you can explore in greater detail on **PAGES 8-9.** And not simply because of awards or recognition. But because the **VALUES** that have guided us for nearly eight decades are clearly visible in every action we take.

Reliability when it matters most.  
Integrity in financial stewardship.

Compassion for our neighbors.  
Commitment to our cooperative principles.

When assembled, these pieces reveal something enduring and unmistakable: **A TRUSTED COOPERATIVE.**

Thank you for being an essential piece of WEC. Your engagement, your participation, and your belief in the cooperative model are what allow this picture to come together year after year.

As we move forward, we will continue placing each piece with intention — building not just a successful utility, but a cooperative that reflects the strength, resilience and spirit of those we serve — members like you.

Because when all the pieces come together, the result is unmistakable.

**THIS IS WHEATLAND — AND TOGETHER, WE'LL DEFINE WHAT COMES NEXT.**

**UNTIL NEXT TIME, TAKE CARE.**

# 2025 Financial Statements

## OPERATING STATEMENT AS OF DEC. 31, 2025 (AUDITED)

INCOME:	
Electric Revenues	101,505,994
Water Revenues	3,815,905
Interest Income	237,141
Capital Credits from Other Cooperatives (*)	4,448,647
Non-Operating Income (Other)	(164,629)
<b>TOTAL INCOME</b>	<b>109,843,058</b>

EXPENSES:	
Purchased Power/Cost of Sales	52,780,694
Operations & Maintenance	8,588,284
Administrative & General	9,957,202
Depreciation	13,571,238
Total Interest	10,122,073
Taxes	3,713,451
Other	256,089
<b>TOTAL EXPENSES</b>	<b>98,989,031</b>

<b>TOTAL MARGINS</b>	<b>10,854,027</b>
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(\*) Of this amount, \$4,104,488 is a non-cash allocation of margins from Sunflower Electric Power Corporation for the year of 2025. This amount will be available to be paid out to members at such time when Sunflower makes cash distributions to Wheatland for that year.

Property Taxes Paid					
Finney	1,205,048	Sumner	248,204	Reno	4,186
Barton	434,995	Hamilton	240,364	Wallace	3,336
Harper	332,317	Wichita	235,178	Sedgwick	2,308
Greeley	296,287	Kingman	104,997	Logan	2,006
Kearny	291,410	Gray	52,790	Cheyenne	765
Scott	253,761	Kiowa	5,450	Prowers, CO	50
<b>TOTAL \$3,713,451</b>					

WEC will pay a total of \$3,713,451 in property taxes for 2025. These amounts were assessed against assets such as electric lines, poles, buildings, trucks and water-related equipment owned by WEC. As a not-for-profit cooperative, WEC is exempt from income tax. Above is a listing of property taxes assessed by county for 2025.

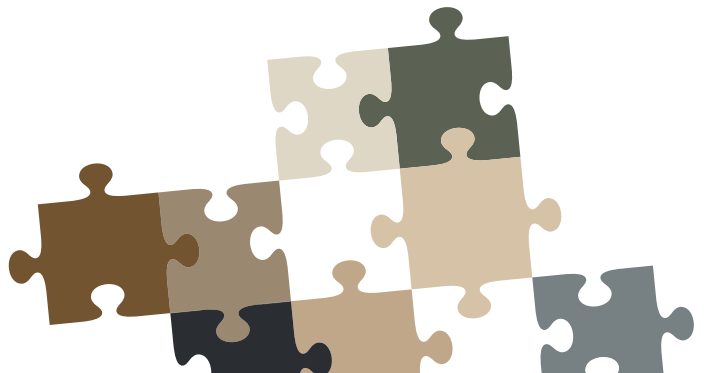
## BALANCE SHEET AS OF DEC. 31, 2025 (AUDITED)

ASSETS:	
Cash & Short-Term Investments	2,200,702
Memberships and Other Investments	93,196,468
Notes Receivable	1,248,671
Accounts Receivable	12,543,026
Materials and Supplies	6,242,847
Other Current and Accrued Assets	1,137,234
Deferred Charges	446,271
Plant Assets (All Operations)	438,962,801
Accumulated Depreciation	(131,794,817)
<b>TOTAL ASSETS</b>	<b>424,183,203</b>

LIABILITIES:	
Principal Owed on Long-Term Debt	200,813,864
Interest Payable on Long-Term Debt (in 2025)	963,999
Notes Payable	36,539,721
Accounts Payable	6,248,787
Property Taxes Payable (due in 2025)	2,050,453
Consumer Deposits	1,532,138
Other Liabilities/Deferred Credits	6,023,594
<b>TOTAL LIABILITIES</b>	<b>254,172,556</b>

EQUITIES:	
2025 Operating Margin	6,332,868
2025 Non-Operating Margin	4,521,159
Prior Years Margins	157,798,714
Other Equities	1,357,906
<b>TOTAL EQUITY</b>	<b>170,010,647</b>

<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>424,183,203</b>
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# PIECES WITH PURPOSE

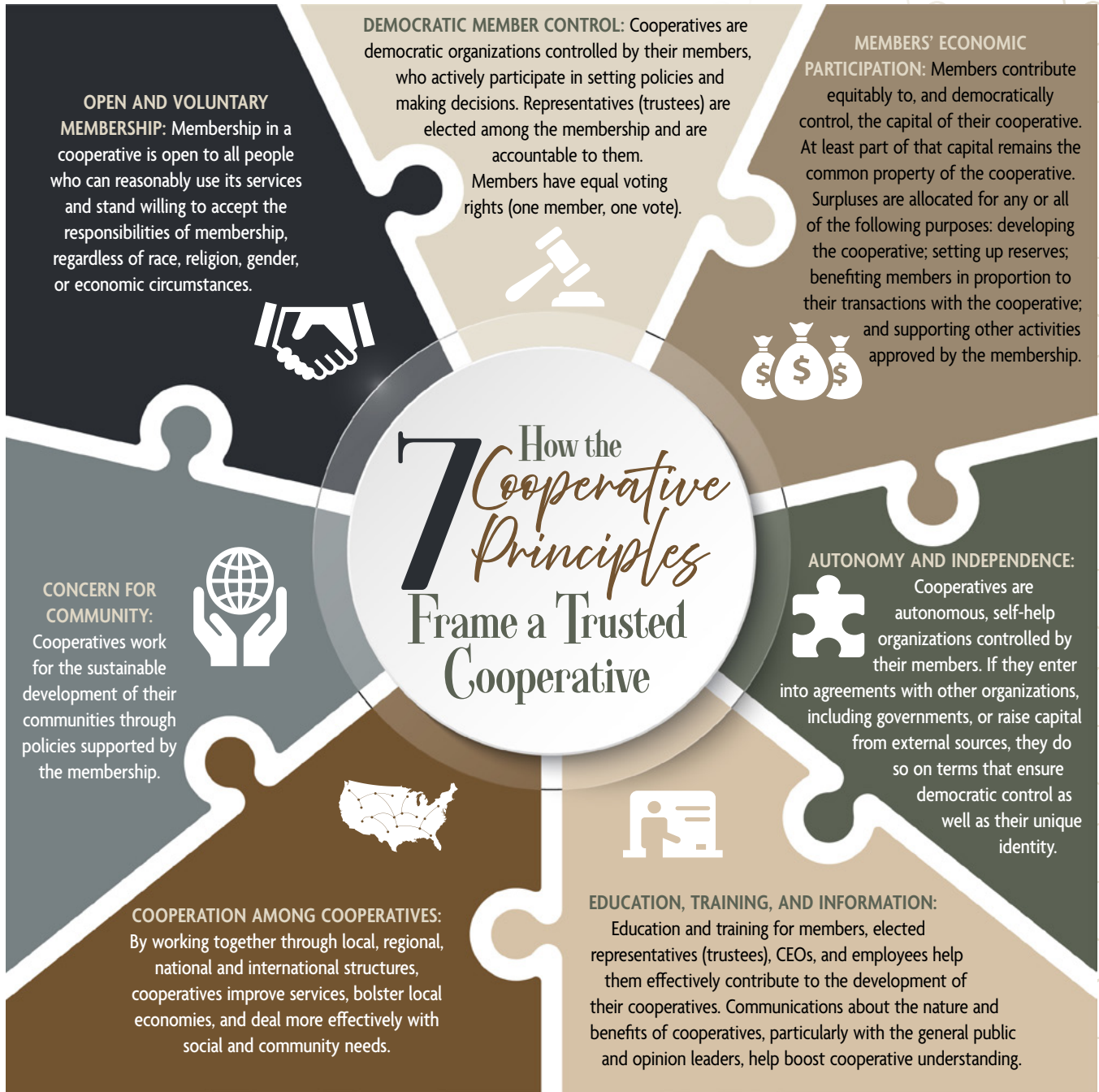
In any defining year, clarity matters. At WEC, our foundation isn't built by chance — it's shaped piece by piece.

The **SEVEN COOPERATIVE PRINCIPLES** are the framework that holds everything together. Like the pieces of a puzzle, each principle has its own distinct role. On its own, a single piece tells only part of the story. But when connected with intention, the full picture comes into view

— one defined by democratic control, shared responsibility, local leadership, and service to our members.

These principles are more than words on a page. They are the trusted structure beneath every decision we make and every mile of line we maintain.

When the pieces come together, the picture becomes clear. **THIS IS WHEATLAND.**



# 2025 ANNUAL REPORT

## POWERFUL NUMBERS FROM 2025

These numbers tell a **DEFINING** story for 2025. We reached a new giving record — **\$130,203** for **POWER THE PANTRY** — and earned **A NATIONAL RECOGNITION** as Plug In America's **2025 UTILITY AWARD WINNER** of the year! It's a year of **POWERFUL NUMBERS** that reflect the **PRIDE, PROGRESS** and **PURPOSE** of a member-owned cooperative like ours, committed wholeheartedly to the communities we serve!

## 2025 UTILITY AWARD WINNER

Plug In America, a leading national organization dedicated to advancing electric vehicle adoption, honored WEC as the 2025 utility of the year. WEC stood out among a large field of utilities from across the country — including major investor-owned utilities with millions of customers — to earn the prestigious **DRIVE ELECTRIC AWARD**, a recognition typically awarded to large utilities in major metropolitan areas.

**600+** INDIVIDUAL CHARGING SESSIONS

WEC put southwest and central Kansas on the national EV map with the installation of public charging stations in Garden City, Great Bend and Harper. These efforts to expand EV access and infrastructure played a key role in our selection as a 2025 Drive Electric Award winner.

**215** UNIQUE DRIVERS



**67%**

**OF THE TOTAL DONATIONS** collected through Power the Pantry — supporting a dozen local food pantries — were cash contributions.

**\$130,203**

**(\$1=1 LB. OF FOOD) WAS RAISED TO POWER THE PANTRY!**  
This is the third year WEC committed \$50,000 to kickoff our annual food drive campaign.



**1 NRECA GOLD SPOTLIGHT ON EXCELLENCE AWARD WAS EARNED BY OUR MEMBER SERVICES TEAM FOR THE 2024 DINE & DRIVE!**

The event brought co-op members in Great Bend together for lunch and hands-on learning about our renewable energy programs, like Community Solar, in our outdoor green space. Attendees got behind the wheel of three on-site EVs to experience the power of driving electric firsthand!



# 10,000 FOLLOWERS

That's the milestone WEC's Facebook page reached and, to celebrate, we gave away 10,000 kilowatt hours to one lucky co-op member. Visit our website or **FOLLOW US** on Facebook to learn more!

# \$1.25 MILLION IN CAPITAL CREDITS

Were approved by the WEC board of trustees in December to be distributed to eligible members from 1991, 1992, 1993 and 2024. Checks, which members received in January, must have totaled \$25 or more to be sent. In December, co-op staff also welcomed members with sweet treats during our Holiday Open House, held across all seven district offices!

# 97

## CHILDREN SPONSORED

WEC trustees and employees sponsored children through Saint Francis Ministries' Christmas for Kids and also awarded a \$1,000 Sharing Success grant to fulfill additional wish lists for foster children across our service territory.



American Customer Satisfaction Index

# 92 OUT OF 100

That's the ACSI® score that WEC received for member satisfaction, placing us in the top 3% of scores across the nation last year!



# 300+ MEMBERS

Attended our Great Bend Chamber Business After Hours on June 4 at Dry Lake Brewing for a "Cherry Hot!" evening of networking, fun and new connections.



# \$14,000 IN SCHOLARSHIPS

Were awarded to 14 outstanding high school seniors across WEC's service territory at our 2025 annual meeting.



# 49

## SAFETY DEMOS

Given to educate the public, including school-age children and critical first responders, like EMTs and firefighters, regarding safety around power lines.

This is

# RELIABILITY

Reliability is the foundation on which every other piece of our cooperative rests.

For WEC, **RELIABILITY** means showing up — day and night, in every season — to deliver safe, dependable power to over 20,000 homes, farms, schools and businesses that rely on us.

In 2025, that commitment continued through the work of dedicated employees maintaining more than **4,500 MILES OF DISTRIBUTION LINES** across our southwest and central Kansas service territory.

But reliability isn't built only in moments of outage response. It's shaped every day through proactive system maintenance, infrastructure investment, vegetation management, and careful planning. Long before storms roll in or equipment is tested, WEC crews are working behind the scenes to strengthen the system and reduce disruptions.

**TECHNOLOGY** has also become an important piece of the reliability puzzle. Through our automated metering infrastructure system, WEC remotely monitors more than 32,000 meters across our territory. In many cases, the system can detect an outage, pinpoint its location, and allow dispatch to send crews before a member even has time to call. Operators can “ping” meters to diagnose issues, deploy resources more efficiently, and restore power faster.

When conditions are severe — whether ice, wind,

snow or impassable roads — tools like drones and advanced mapping technology help crews safely identify damage and determine what equipment is needed before ever arriving on site. Dispatch coordinates the effort from a central command center, while lineworkers use iPads in the field to access outage data and system maps in real time.

And when outages do occur, our lineworkers respond **QUICKLY** and **SAFELY**, often in challenging conditions. Their work is supported by operations staff, engineers, staking technicians and consumer service representatives — all contributing pieces that ensure power is restored as efficiently as possible. Together, these efforts reflect a cooperative designed to serve members when it matters most.

Reliability also means planning for the future. In a changing energy landscape, WEC continues investing in upgrades that support long-term system strength, accommodate new technologies, and prepare for evolving member needs. These investments help ensure dependable service **TODAY** while positioning the cooperative for **TOMORROW**.

This **DEFINING YEAR** reinforced something our members have always known: Reliability doesn't happen by chance. It's the result of people, preparation and purpose working together.

**THIS IS WHEATLAND — POWERED BY RELIABILITY, BUILT PIECE BY PIECE.**

**LEFT FROM TOP:** WEC employees monitor real-time outage maps from the operations center, using advanced system data to quickly identify disruptions and guide crews in restoring power to members.

Justin Skelton (left), line foreman, and Jose Osornio, apprentice lineman, repair lines in Finney County — one of many hands-on efforts that keep WEC's system strong and reliable.

WEC's automated metering infrastructure monitors more than 32,000 meters across the service territory, helping us detect outages faster and deploy crews more efficiently.

Bruce Loy, line foreman, inspects a meter in Wichita County — part of the everyday work that helps ensure dependable service for members.



# TRUST

Trust is not claimed — it's earned,  
one decision at a time.

As a member-owned, not-for-profit cooperative, WEC exists to serve its members, not outside shareholders. Every dollar collected, every investment made, and every policy adopted is guided by a **RESPONSIBILITY** to act in the best interest of the people we serve.

That responsibility reflects the third cooperative principle: **MEMBERS' ECONOMIC PARTICIPATION**. As member-owners, you contribute to the capital of your cooperative, and those funds are used to strengthen WEC for the long term. When margins are generated, they are allocated to support system improvements, maintain financial stability, and ultimately benefit members in proportion to their use of our services.

In 2025, WEC demonstrated that **TRUST** through financial transparency and responsible stewardship. One of the clearest examples was the return of **\$1.25 MILLION IN CAPITAL CREDITS** to eligible members — money returned to eligible members who helped build the cooperative over time. It's a reminder that when WEC succeeds, the benefits flow back to the membership.

Trust is also built through openness and **EDUCATION**. Throughout the year, WEC hosted a series of lunch-and-learn sessions across our service territory titled **MEMBERS ARE OUR JAM: SCAM EDITION**. Led by our IT team, these sessions provided practical guidance on protecting personal information and preventing identity theft — particularly for

**RIGHT FROM TOP:** Jevin Kasselmann, director of information technology, presents scam prevention tips to members at the Great Bend Senior Center — part of WEC's effort to help members protect their personal information and build trust through education.

"Members Are Our Jam," a new lunch-and-learn series launched in 2025, brought members together for practical conversations about scam awareness and identity protection. As a sweet thank-you for attending, participants received jars of jam.

Members gather in Syracuse during WEC's Dec. 10, 2025, Holiday Open House — an opportunity to connect, celebrate the season, and thank our members for their continued trust and engagement.

Bruce W. Mueller (left), CEO/general manager, visits with members during an engagement dinner at Dry Lake Brewing in Great Bend on Nov. 4, 2025 — one of many ways WEC stays connected with the communities it serves.

members most vulnerable to scams. Hosted locally across Great Bend, Scott City and Tribune, and open to all members, these events allowed us to bring timely, real-world information directly to our members. By safeguarding members' personal and financial security, we strengthen more than awareness — we strengthen **TRUST**.

From annual reports like this one to in-person conversations and open meetings, **COMMUNICATION** remains a key piece of accountability.

National recognition, like our **2025 DRIVE ELECTRIC UTILITY AWARD** from Plug In America, and our high **ACSI® MEMBER SATISFACTION** score of 92 out of 100, reflects this commitment, too. However, trust goes deeper than numbers and awards. It's found in consistent service, honest communication, and decisions made locally by **TRUSTEES** elected by members like you, who live and work in the same communities you do.

In a defining year shaped by **CHANGE AND CHALLENGE**, WEC remained focused on doing what's right for its members — strengthening the cooperative today while protecting its future.

Trust isn't built all at once. It's built piece by piece — through transparency, stewardship, and a commitment to member ownership.

**THIS IS WHEATLAND — A TRUSTED COOPERATIVE, WHERE EVERY PIECE FITS TOGETHER WITH PURPOSE.**



## This is SERVICE

*Service is the way we turn commitment into action.*

While delivering reliable electricity remains our core responsibility, WEC's service extends far beyond the meter. In 2025, members benefited from a wide range of programs designed to make energy safer, more accessible and easier to understand.

For example, our safety manager and lineworkers host dozens of **SAFETY DEMONSTRATIONS** annually, educating children, community members and first responders about power line safety. These efforts help prevent accidents and protect lives — an essential service rooted in care and responsibility.

Members also have access to energy solutions designed to support evolving needs, including the purchase, installation and financing of **AUTOMATIC**

**STANDBY GENERATORS**; the purchase and installation of **ELECTRIC VEHICLE (EV) CHARGING SYSTEMS**; and access to additional electrician services through trusted local partners.

As EV adoption continues to grow, WEC has expanded public charging infrastructure across our service territory,

placing southwest and central Kansas on the national EV map. With the installation of **THREE PUBLIC CHARGING STATIONS** in Garden City, Great Bend and Harper — areas where no other charging options existed within a 100-mile radius prior — we've helped make EV ownership more accessible in rural communities. We also host hands-on events during **NATIONAL DRIVE ELECTRIC MONTH** (throughout September and October) to help members experience the power of driving electric firsthand.

In 2025 alone, our charging stations supported more than 600 individual charging sessions for at least 215 unique drivers. What's more, we saw a 53% increase in sessions from 2024. These efforts, along with our commitment to EV education and accessibility, played a key role in WEC being named **PLUG IN AMERICA'S 2025 DRIVE ELECTRIC UTILITY AWARD WINNER**.

Service also means being **ACCESSIBLE**. Whether answering questions about billing, helping members navigate cooperative programs, or engaging face-to-face at community events and public meetings, WEC's employees and trustees prioritize listening and responsiveness.

Every interaction — large or small — represents a piece of our cooperative's service mission.

**THIS IS WHEATLAND — SERVICE SHAPED BY PEOPLE WHO CARE.**

**LEFT FROM TOP:** Educational staff in Great Bend stop by WEC's booth during the Great Bend Business Showcase on Aug. 11, 2025, to learn about the cooperative's electrical safety programs and classroom resources for students.

Members stop by the EVs & Espressos event in Leoti on Oct. 8, 2025, for a complimentary cup of coffee and to test drive WEC's Hyundai Kona.

Jason Crockett (left), staking technician, and Parker Fleming (center), journeyman lineman, connect with students at Holcomb's Big Truck Day on May 2, 2025.

WEC staff engages Scott City Middle School students during the EVs & Espressos event on Sept. 24, 2025, as a part of National Drive Electric Month to educate members about emerging energy technologies.



# *This is* COMMUNITY

Community is not something WEC serves from afar — it's who we are. We live here. We work here. We raise our families here, too.

Guided by the seventh cooperative principle — **CONCERN FOR COMMUNITY** — we invest time, energy and resources into strengthening the places our members call home — because we call these places home, too! In 2025, that commitment took many forms, each representing a piece of our cooperative's larger purpose.

Through our annual food drive, **POWER THE PANTRY**, members like you helped raise \$130,203 (\$1=1 lb. of food) to support a dozen local food banks across southwest and central Kansas. With a \$50,000 commitment from WEC to launch the fall campaign, and the generosity of our membership, pantry shelves were stocked for families facing food insecurity — especially during the critical holiday season.

Through our **SHARING SUCCESS FUND**, we continue to support nonprofits and community projects with grants now up to \$5,000, depending on project scope and availability of funds. Since its inception in 2012, and thanks to matching funds from CoBank, our lending partner, we've been able to distribute more than \$200,000 to

fire departments, schools, libraries, senior centers, healthcare facilities, and other vital community initiatives throughout our region.

WEC also invests annually in **YOUTH AND EDUCATION PROGRAMS**, including scholarships, leadership camps, and the Electric Cooperative Youth Tour to Washington, D.C., helping develop future leaders and strengthen rural communities for generations to come.

From **SAFETY DEMONSTRATIONS** and immersive school programs to community events and local sponsorships, our presence extends well beyond electric service. Because our employees and trustees live where they serve, community involvement isn't an obligation — it's personal.

**THIS IS WHEATLAND — CONNECTED TO COMMUNITY, PIECE BY PIECE.**

**RIGHT FROM TOP:** John Sullivan (left), WEC trustee, and his wife, Annie, enjoy time with community members during WEC's "Cherry Hot" Chamber After Hours event at Dry Lake Brewing in Great Bend on June 4, 2025.

Stacey Addison-Howland (right), WEC trustee, connects with members by serving fans at the Garden City Wind game on July 10, 2025.

Members enjoy giveaways like frisbees, cups and koozies during WEC-sponsored nights with the Great Bend Bat Cats and Garden City Wind, including this fan showing off a WEC temporary tattoo.

WEC sponsors two high school juniors each summer to attend Cooperative Youth Leadership Camp near Steamboat Springs, Colorado. Pictured are Braylee Carper (left) and Quinton Heath, both of Great Bend High School, who participated in July 2025 as part of the cooperative's commitment to developing future leaders.



# This is DEMOCRACY

Democracy is what makes a cooperative truly different from other utilities.

At WEC, members don't just receive service — they help guide the cooperative's direction. Through the second cooperative principle of **DEMOCRATIC MEMBER CONTROL**, members like you elect trustees, vote on bylaw changes, and participate in decisions that shape the future of this organization.

In 2025, WEC saw a significant increase in **VOTER PARTICIPATION** following the transition to mail-in ballots for trustee elections, which first occurred in 2024. This growth — nearly **200% INCREASE** in voter engagement over the years — reflects something important: members want their voices heard.

WEC's 10-member board of trustees is elected from within the membership and lives in the communities they represent. The role of a trustee is to set policy, provide oversight and ensure decisions reflect member priorities — not outside interests. This local governance model keeps leadership accountable and grounded in the needs of the people our cooperative serves.

The **ANNUAL MEETING**, held in April each year, brings this democratic process to life. It provides members the opportunity to hear reports, ask questions, and witness firsthand how their cooperative operates. Every member has an equal vote — **ONE MEMBER, ONE VOTE** — reinforcing fairness, transparency and shared responsibility.

Democracy isn't limited to election season or a single meeting. It's an ongoing commitment that keeps **LEADERSHIP** connected to the membership and ensures WEC remains responsive, transparent and strong.

**THIS IS WHEATLAND** — MEMBER-GUIDED, MEMBER-OWNED, PIECE BY PIECE.

**LEFT FROM TOP:** Members in Caldwell gather at a remote annual meeting location on April 23, 2025, helping to shape their cooperative through participation and engagement.

Members review WEC's annual report during the annual meeting in Scott City on April 23, 2025, learning more about the cooperative they own and help guide.

Members in Harper join the annual meeting remotely to help shape the future of their cooperative.

Jim McVay (left), assistant general manager/general counsel, addresses members in Scott City on April 23, 2025. WEC's annual meeting rotates between Scott City and Great Bend each year, ensuring members across the service territory have the opportunity to participate.

The annual meeting in Scott City on April 23, 2025, was livestreamed to seven additional locations, helping members to stay informed and involved in their cooperative.



# Executive Staff



**BRUCE W. MUELLER**  
General Manager



**JIM MCVAY**  
Asst. General Manager/Counsel



**BRANDON BARRETT**  
Director of Operations



**TRACI GODDARD**  
Director of Finance



**NICOLE SEMENKO**  
Manager of Human Resources



**JEVIN KASSELMAN**  
Director of Information Technology



**JULIE STOSS**  
Director of Consumer Services



**LUKE WEST**  
Director of Corporate Services & Water



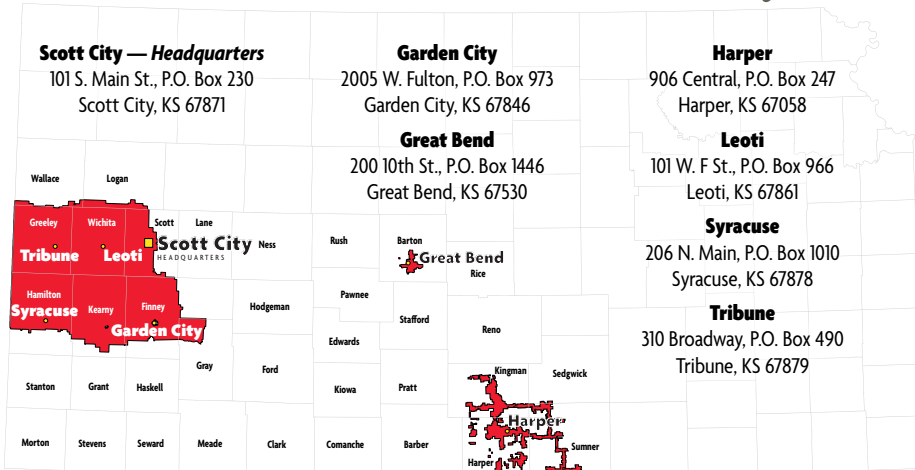
**ALLI CONINE**  
Director of Member Services & Corporate Communications



**JILL CULP**  
Executive Assistant



# Our Service Territory



# Board of Trustees



**LYNN FREESE**  
District 1

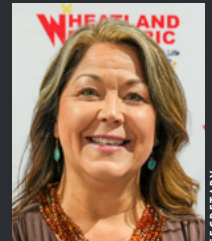


**JOSH YOUNG**  
District 2

VICE PRESIDENT



**KEVIN WHITE**  
District 3



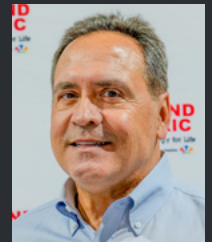
**STACEY ADDISON-HOWLAND**  
District 4

SECRETARY



**JOHN KLEYTEUBER**  
District 5

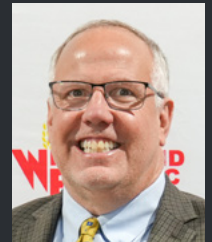
TREASURER



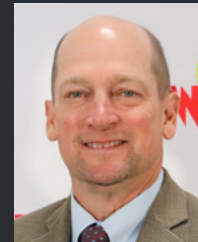
**JEFF CLARKE**  
District 5



**MARIBETH BENKER**  
District 6

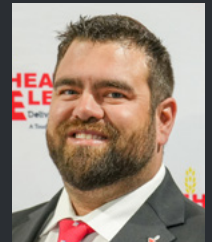


**JOHN SULLIVAN**  
District 6



**MARK ARNOLD**  
District 7

PRESIDENT



**DUSTIN STANSBURY**  
District 7